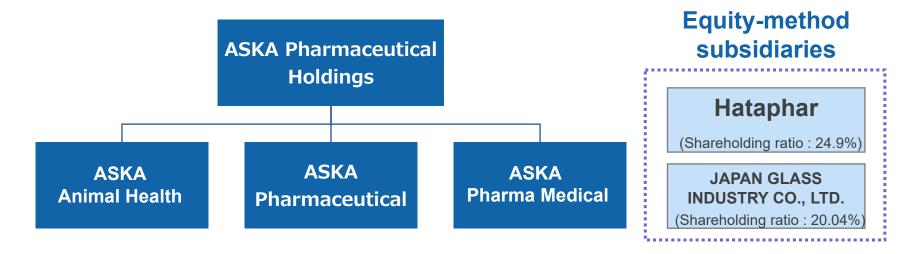
ASKA Pharmaceutical Holdings' Medium-Term Management Plan 2025

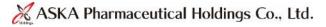
Excerpts from the materials of FY2020 Financial Results (Fiscal year ended March 31, 2021) and ASKA Pharmaceutical Holdings' Medium-Term Management Plan 2025 Presentation for Investors (held on May 19, 2021)

Vision of Medium-Term Management Plan 2025

"Become a Total Healthcare Company with a Strong Foundation as a Specialty Pharma Company



Building upon our strong presence within the areas of endocrine hormone research and specialty therapeutic areas, ASKA will develop not only pharmaceutical products, but also overseas healthcare businesses in the areas of Prevention, Testing and Diagnostics, Treatment, as well as Prognosis.



External Changes

- Shrinking domestic pharmaceutical drug market
- Drastic reform of the drug pricing system (annual NHI price revisions, etc.)
- Impact of the new Corona Virus
- Pharmaceutical quality issues
- $\boldsymbol{\cdot}$ Advancement in medical technologies and expansion of medical needs

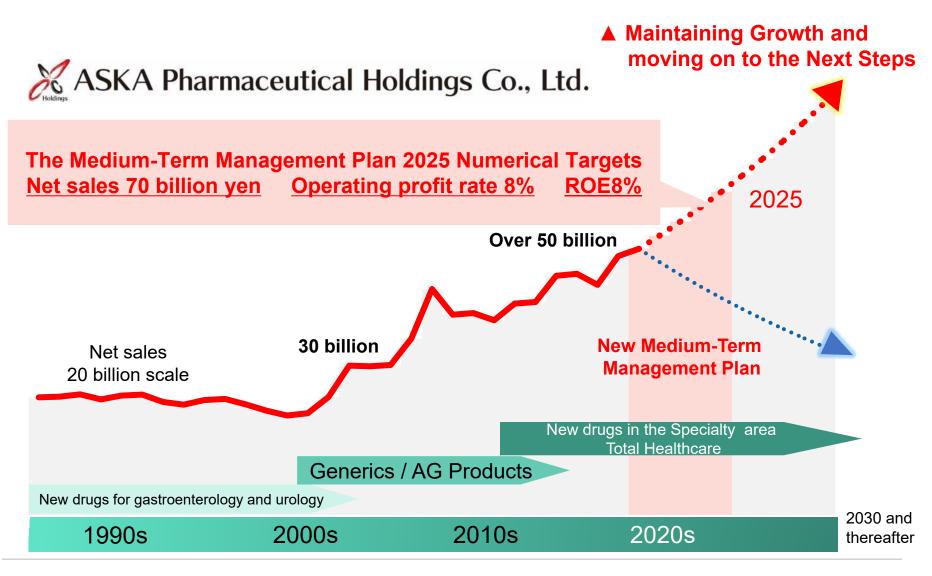
R&D	Sales and Marketing	Manufacturing and distribution		
 Diversification of research styles Increasingly complex clinical trial strategy Thorough priority management of portfolios Aggregate and distribute research resources Review of development portfolio Online clinical trial follow-up 	 Review of sales strategy Accelerating digitalization Changing customer needs Online conferences and lectures Establishment of an online support system 	 Visualization of the supply chain Review suppliers globally Establishment of a flexible and robust production system Stable supply and quality assurance 		

Responding to anticipated medium to long-term changes within the business environment

The Foundation for Formulating the New Medium-Term Management Plan

Specialty	Abilit crea	ty to ate	Social contribution		
<four visions=""></four>		3			
Expand business scope centered on pharmaceutical products		Become the top domestic company regarding our specialty areas for pharmaceutical products			
2 Improve business operations thro open innovations	ough promoting	4 Continue to be a company that is trusted by society			

ASKA formulated the New Medium-Term Management Plan centered on "Specialty" "Ability to create" and "Social contribution" in response to changes in the external environment, which led to the formulation of four visions and seven strategies



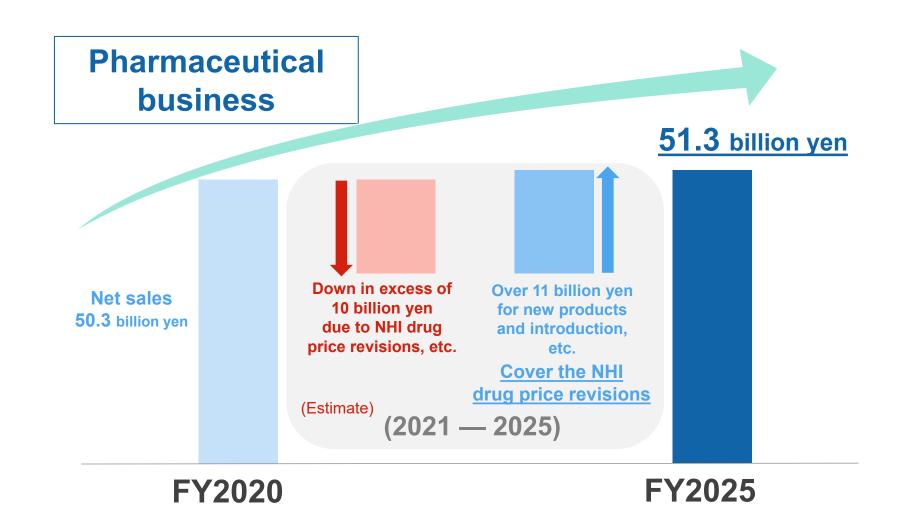


Seven Strategies





ASKA Pharmaceutical Co., Ltd. Numerical Targets



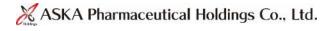
<Specialty> <Social contribution> Enhancing Corporate Value by Strengthening Initiatives in the Specialty Area



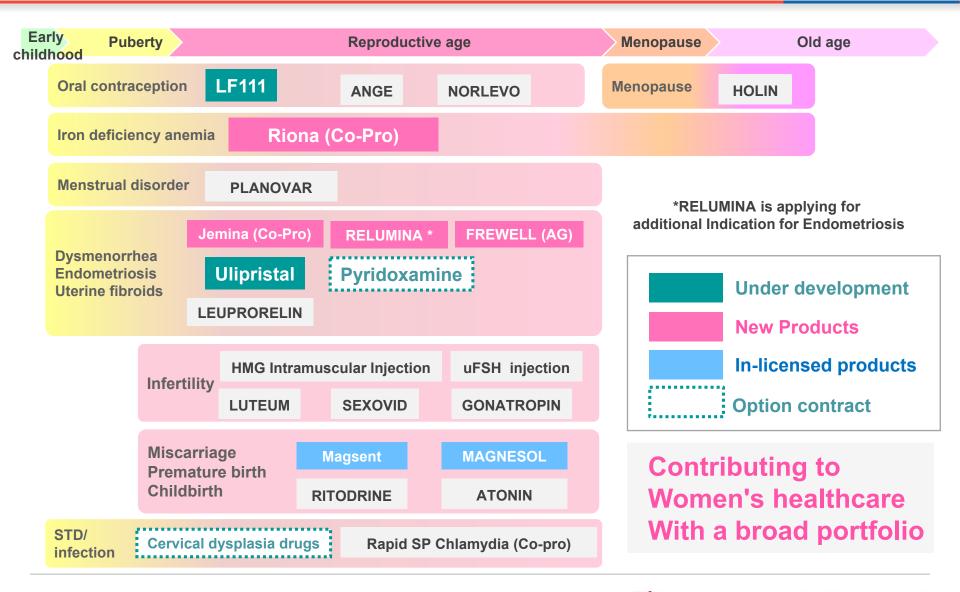
Contribute to improving women's QOL as a leading company in the field of obstetrics and gynecology

Contribute to the treatment of potential patients by promoting awareness-raising activities for thyroid diseases

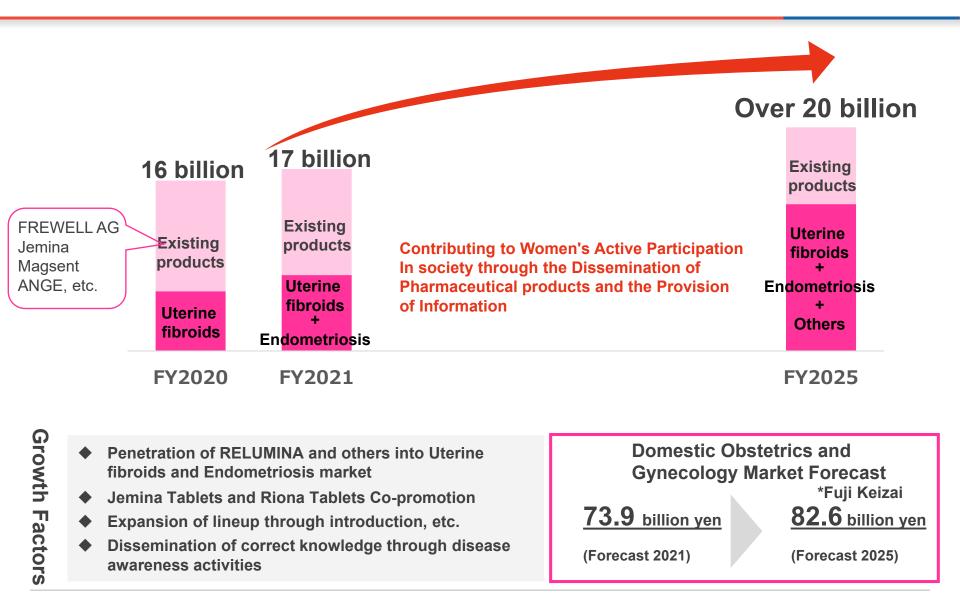
Responding to Unmet Medical Needs



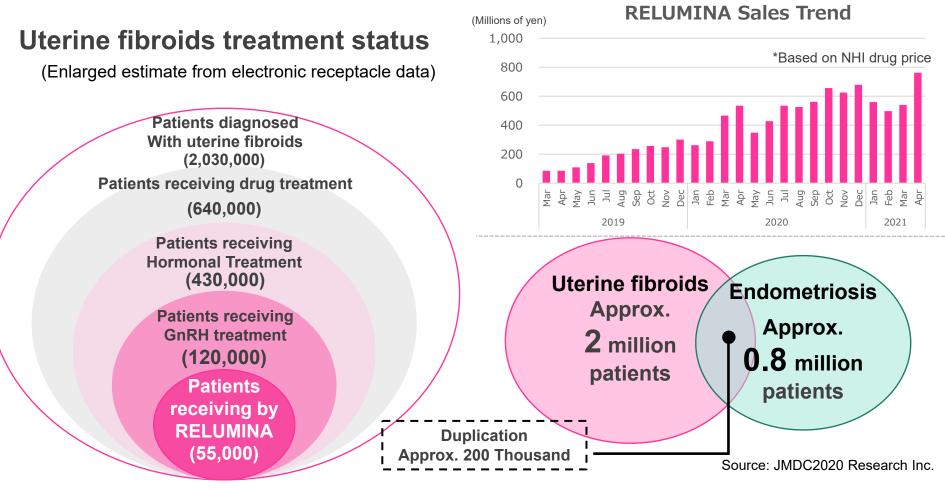
Obstetrics and Gynecology Products by Life Stage



Becoming a leading company in the field of obstetrics and gynecology



Contributing to Uterine fibroids and Endometriosis through RELUMINA

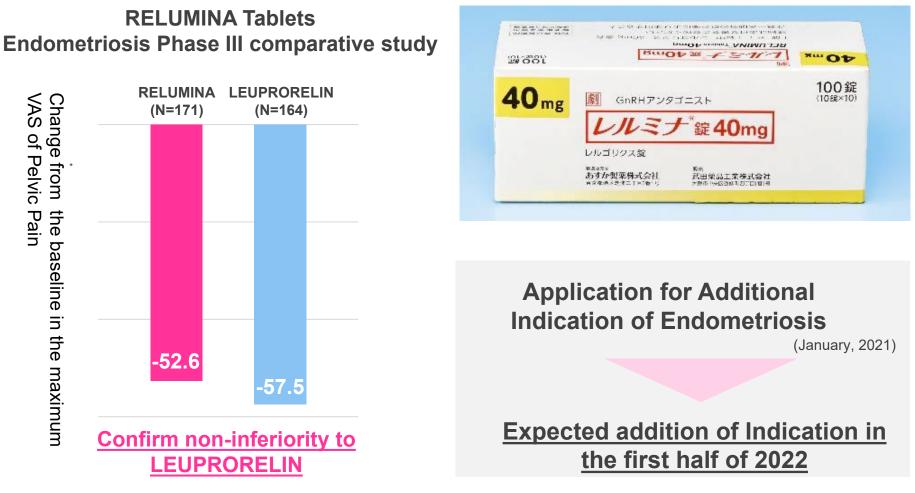


Source: JMDC2020 Research Inc.

Aim to exceed 10 billion yen during the New Medium-Term Management Plan due to the additional indication of Endometriosis, etc.



A New Option for Treatment of Endometriosis

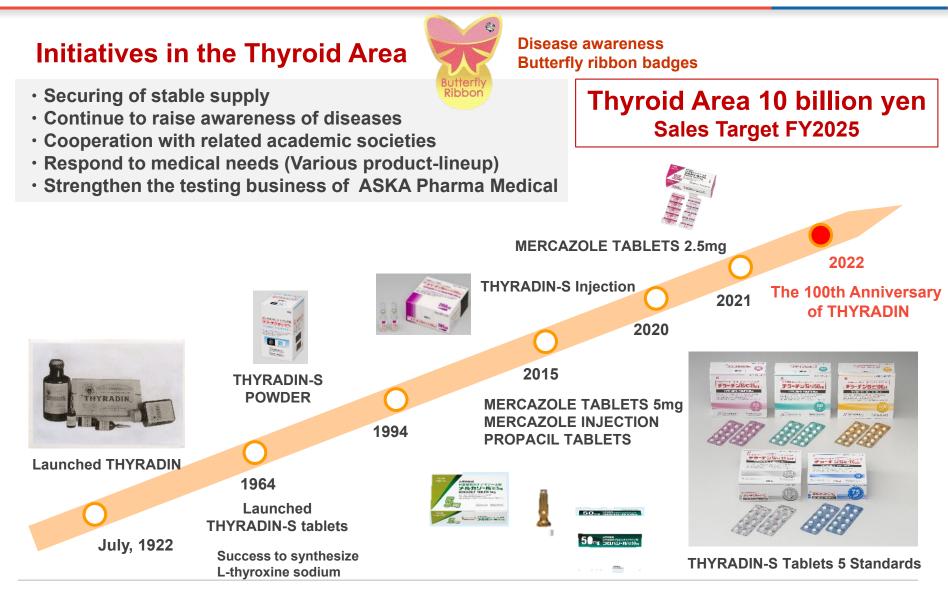


Drawn from materials presented at the 42nd meeting of the "JAPAN SOCIETY OF ENDOMETRIOSIS"

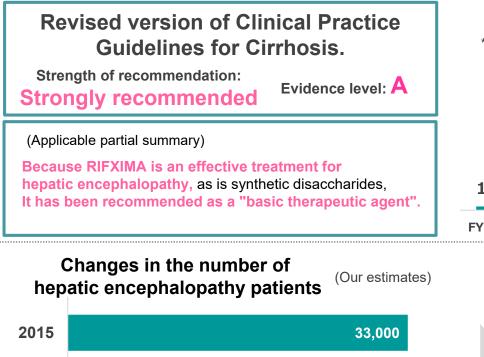
*VAS: Visual Analogue Scale (an index of pain: 0 for no pain and 100 for most severe pain)

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Responsibilities as a Leading Company in the Thyroid Area



Responding to Unmet Medical Needs by RIFXIMA





Future Initiatives



[LCM: Expansion of indications]

- Pediatric hepatic encephalopathy
- Crohn's disease
- Others

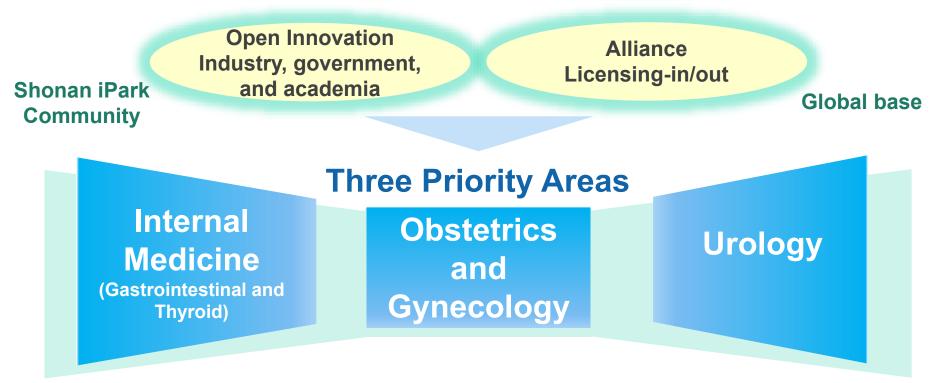
*For primary hepatitis C,

Drop in hepatic encephalopathy patients due to breakthrough drugs launched from other companies

Contributing to hepatic encephalopathy Patients and Maximizing Product Value



Continuous Creation of New Drugs through Advanced Drug Discovery



Selection and Concentration, Enhancing Strengths, and Human Resource Development

> **Continuous Creation of Drug Discovery seeds** Aiming for a 70% Brand-Name Drugs ratio



Development Pipeline

R&D Status (as of May 2021)

Changes from the previous report

Development code (Generic name) Indication	Phl	Phll	Phili	Applicatior	Approval
CDB-2914 (Ulipristal Acetate) Uterine fibroids	Filed				iled
TAK-385 (Relugolix) Endometriosis				F	iled
LF111 (Drospirenone) Contraception		PhI/II Ongoing			
L-105 (Rifaximin)			. Phill		
Hepatic encephalopathy (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)			Ongoin	<u>g</u>	
L-105 (Rifaximin) Crohn's disease		PhI Completed			
AKP-009(Ludaterone Acetate)		PhII			

Goal

Benign Prostatic Hyperplasia

Inclusion in the clinical of three preclinical themes in progress by FY2025
Expand pipeline by strengthening alliance activities

Ongoing

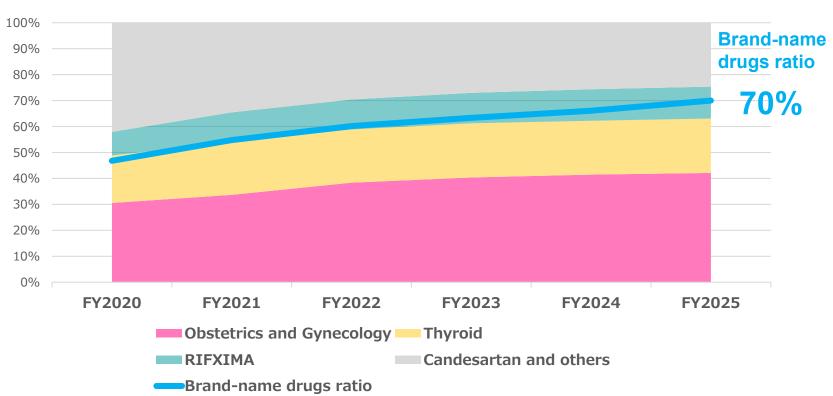
Drug Discovery Promotion (Alliance Activities)



Promoting Alliance Activities by Strengthening the System



Breakdown of Sales in Pharmaceutical Products



Sales of Pharmaceutical Products





<Ability to create>

Overseas operations

Goals

Establish a business centered on the growing Asian market

Leverage our accumulated know-how and technologies to improve quality and meet needs in the Asian market

Efforts in the Asian Region

<u>1. Business development in Vietnam</u>

•Technical Support for Hataphar Plant Construction ·Began reciprocal personnel exchanges with Hataphar

2. Out-licensing in the Asian region

•Out-licensing our original formulation to China, etc.



Business development in the Asian market



<Ability to create>

Overseas operations

[Completed acquisition of shares]

On January 15, 2021, we completed the acquisition of 24.9% of the shares for Ha Tay Pharmaceutical Joint Stock Company (Hataphar) and completed the conversion of Hataphar into an equity-method affiliate.

[Construction of new plant]

With our support, a new plant is scheduled to be constructed in the Hoaruck High-Tech Park, an industrial park located in the western part of Hanoi, the new plant will meet the criteria of PIC/S GMP as in developed nations.

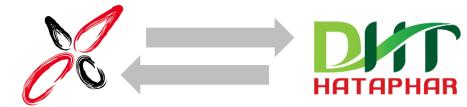


Image of Completion (Construction started in September 2021, scheduled to start operations in FY2023)

[Personnel exchanges]

Personnel exchanges between the two companies is planned.

Learn about local marketing and local organizational management



Learn about PIC/S GMP and how to manage operations at actual plant site

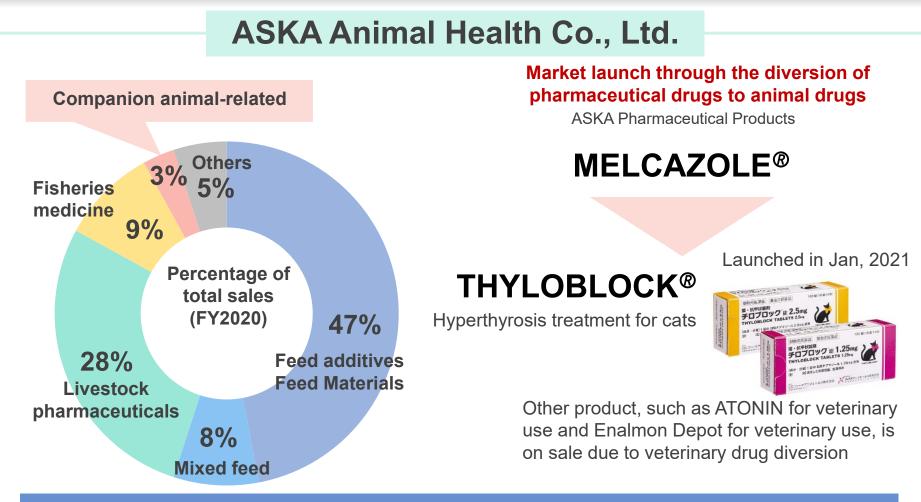


<Specialty> <Ability to create> <Social contribution> **Total Healthcare**





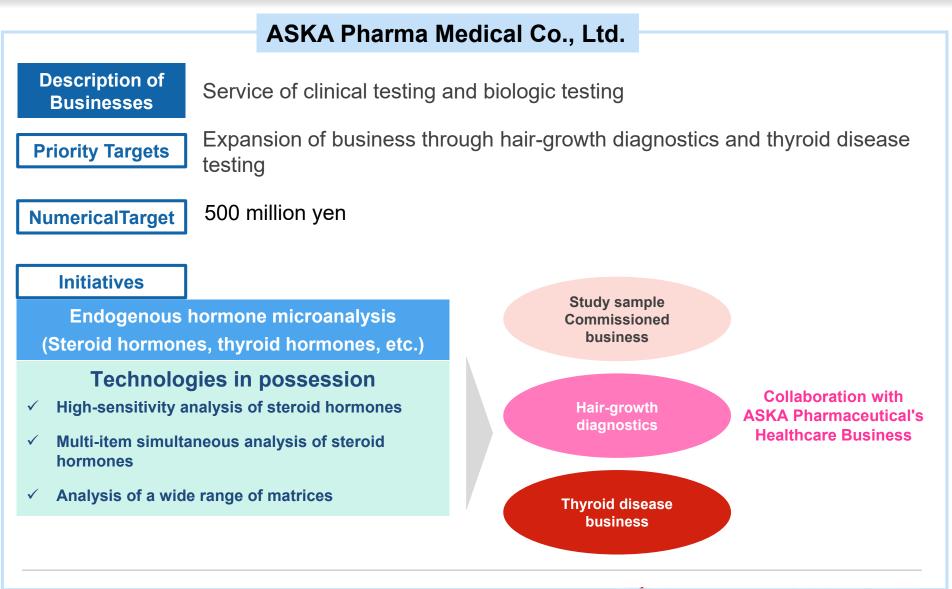
Total Healthcare



create synergies by sharing technologies and know-how among Group companies and by encouraging personnel exchanges



Total Healthcare



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Total Healthcare





[aska-La folate multi-support]

A one package/day well balanced supplement that includes folic acid and necessary nutrients.





[YUINOBRUSH]

A cervical cytology extraction instruments developed to support the accuracy of cell diagnosis and improve cell extraction

[YUINOBRUSH EM]

Highly maneuverable and stable cell collection device capable of adequate endometrial cell collection

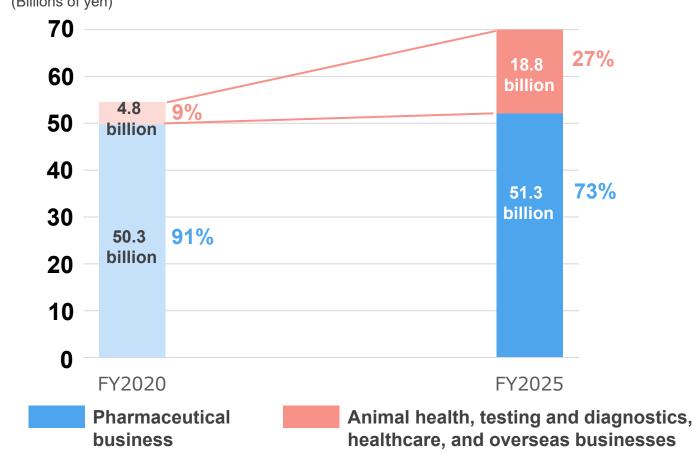
Developing a healthcare business by leveraging the strengths of women's related **businesses**



Numerical Targets

Net sales 70 billion yen Operating profit rate 8% ROE8%

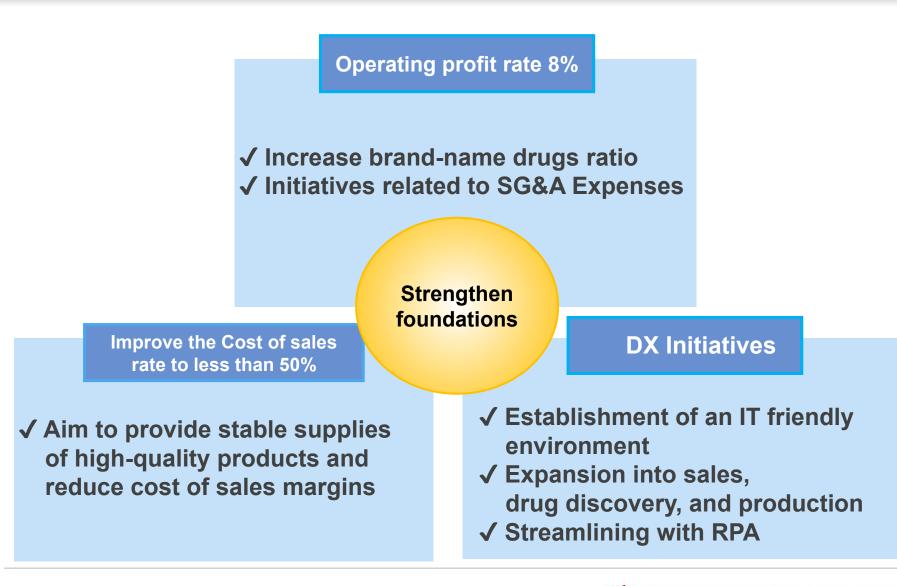
Diversification of earnings base in addition to expansion of domestic pharmaceutical business



(Billions of yen)

XASKA Pharmaceutical Holdings Co., Ltd. 25

<Ability to create>
Improving operational efficiency, cutting costs, and reinforcing our financial base



[Social contribution]

Foster an organizational culture that emphasizes thorough compliance and reliability

<Specialty> <Ability to create>

Human Resource Development for Realizing **Growth Strategies**

Human resources capable of responding to new businesses and changes in the environment

> **Global Human Resources DX** Promotion Personnel

Active participation of diverse human resources

Environment in which women, careers, and seniors can thrive

Company that continues to be trusted

Stable supply of high quality products

Reexamine and continue to inspect domestic and overseas supply chains **Thorough Compliance**

Continue and expand compliance education and training

Strengthening Internal Controls within the HD System

Strengthen supervisory functions for business execution by separating management and execution Establishment of ESG Committee



Contribute toward the improvement of people's health and progress in society through the development of innovative products

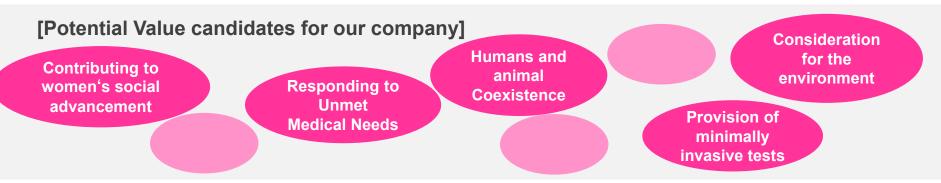


[Social contribution] **Promotion of ESG management**

[Corporate Philosophy]

2021.4.1~





ASKA Pharmaceutical Holdings has established the ESG Committee. ASKA will identify and disclose any important issues that we need to embark on.

- The forward-looking statements contained in this presentation are based the Company's assumptions and beliefs in the light of information currently available to it and involves known and unknown risks and uncertainties.
- Accordingly, there is a possibility that actual results and development programs may differ largely from these forecasts, due to a variety of factors.
- This report contains information on Pharmaceuticals Products (including) those under development), but the content of this report is not intended for medical promotion or medical advice.



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