Press Release



Signing the United Nations Global Compact

TOKYO, **February 14th**, **2022** - ASKA Pharmaceutical Holdings Co., Ltd. (Headquarter: Minato-ku, Tokyo/President: Takashi Yamaguchi, hereinafter "ASKA") has signed the United Nations Global Compact ("UNGC") advocated by the United Nations and announces that ASKA has been registered as a participating company on January 18th, 2022.

As ASKA has registered with UNGC, the Company has also joined the Global Compact Network Japan, which is composed of Japanese companies as well as other entities that have signed up for UNGC..

UNGC is a voluntary initiative in which companies act as good members of society and participate in the establishment of a global framework to achieve sustainable growth. Participating companies and organizations are also required to support and continue their efforts to realize the 10 principles that are associated with protecting human rights, eliminating inappropriate labor practices, addressing environmental issues and preventing corruption.

Based on ASKA's philosophy of "contributing toward the improvement of people's health and progress in society through the development of innovative products", we will further promote ESG management and contribute to the realization of a sustainable society by incorporating the 10 principles advocated by the Global Compact into our daily operations.

<Ten Principles of the United Nations Global Compact>

| Human Rights | Principle 1: Supporting and Respecting the Protection of Internationally |
|-----------------|---|
| | Proclaimed Human Rights |
| | Principle 2: Ensure that you are not complicit in human rights abuses |
| Labour | Principle 3: Upholding Freedom of Associationand the Effective Recognition |
| | of the Right to Collective Bargaining |
| | Principle 4: Supporting the Elimination of All Forms of Forced and Compulsory |
| | Labour |
| | Principle 5: Supporting the Effective Abolition of Child Labour |
| | Principle 6: Supporting the Elimination of Discrimination in Respect of |
| | Employment and Occupation |
| Environment | Principle 7: Supporting a precautionary approach to environmental challenges |
| | Principle 8: Undertaking initiatives to promote greater environmental |
| | responsibility |
| | Principle 9: Encouraging the Development and Diffusion of Environmentally |
| | Friendly Technologies |
| Anti- | Principle 10: Work against Corruption in All its Forms, Including Extortion and |
| Corruption | Bribery |

Related links: UN Global Compact (https://www.unglobalcompact.org/)
UN Global Compact Network Japan (https://www.ungcjn.org/index.html)

Media Contacts

 $ASKA\ Pharmaceutical\ Holdings\ Co.,\ Ltd.$

Corporate Planning Department

Tel: +81-3-5484-8366

Email: kouhou@aska-pharma.co.jp